



BODDIE-NOELL ENTERPRISES, INC.
APPLICATION FOR EMPLOYMENT
 (AN EQUAL OPPORTUNITY EMPLOYER)



(PLEASE PRINT CLEARLY, IN BLACK INK)

NOTE: It is the policy of Boddie-Noell Enterprises to consider all applicants without regard to race, color, sex, age, national origin, religion, veterans or disability.

PERSONAL

Date Application: _____ Social Security No.: _____ - _____ - _____

Full Name: _____
 First Middle Last (Jr., Sr., II, etc..) Nickname

Present Address: _____
 Street City State Zip Code

Phone #'s-Home:(____) _____ - _____ Cell (____) _____ - _____ Work:(____) _____ - _____

Are you 18 years of age or above? _____ If not please provide birth date: _____

Position(s) applied for: _____ Full-time ___ or Part-time ___

Do you have transportation to and from work? _____ What date can you start work? _____

Please indicate the days and times you are available to work.							
	MON	TUE	WED	THUR	FRI	SAT	SUN
Earliest							
Latest							

While we attempt to provide flexible schedules, schedules may need to change based on the needs of our customers or BNE.

Have you ever worked for Boddie-Noell before? _____ Yes _____ No
 If yes, when and where? _____
 (Corporate, Hardee's, Texas Steakhouse & Saloon, BBQ & Ribs Co, MOES, Cafe Carolina & Bakery, Highway Diner, Rose Hill Conf.)

Do you have relatives working for Boddie-Noell? ___ Yes ___ No If yes, where: _____

EDUCATION

NAME OF SCHOOL, ADDRESS, AND PHONE NUMBER	NUMBER OF YEARS	LAST GRADE COMPLETED	NATURE OF COURSE DEGREE & MAJOR
Sr. High			
College/Further Education			

CRIMINAL: Criminal background checks may be conducted on any person considering employment.

Have you ever been convicted of a felony? _____ Yes _____ No
 If yes, please explain. _____

REFERENCES: Persons known for over 1 year that are 18 years old or older, other than relatives and previous employers.

Name	Home Phone	Work Phone	Years Known

Please list all employment information starting with your current or most recent employer. Include military service and all periods of unemployment. If you need additional space, please attach separate sheet(s) of paper. Resumes may be attached, but job history must be written on this application in order to receive consideration for employment.

Current/Most Recent Employer Information:

Company: _____ Address: _____ Phone #: _____

Last/current position held: _____ Last/current supervisor and title: _____

Dates employed: From _____ To _____ Rate of pay (hr/yr) Start _____ End _____

Job Duties: _____

Last/Current Status: _____ Hourly _____ Salary _____ Full Time _____ Part Time _____ Inactive

Are you currently employed by the above listed company? _____ Yes _____ No

If no, please explain why: _____

May we contact this company for a reference? _____ Yes _____ No

Are you eligible to be rehired by this company? _____ Yes _____ No _____ Not Sure

Previous Employment Information:

Company: _____ Address: _____ Phone #: _____

Last position held: _____ Last supervisor and title: _____

Dates employed: From _____ To _____ Rate of pay (hr/yr) Start _____ End _____

Job Duties: _____

Last Status: _____ Hourly _____ Salary _____ Full Time _____ Part Time

Please explain your reason for leaving this company: _____

Company: _____ Address: _____ Phone #: _____

Last position held: _____ Last supervisor and title: _____

Dates employed: From _____ To _____ Rate of pay (hr/yr) Start _____ End _____

Job Duties: _____

Last Status: _____ Hourly _____ Salary _____ Full Time _____ Part Time

Please explain your reason for leaving this company: _____

IMPORTANT: Please read the following. If you have any questions about our conditions of employment, please ask before signing.

The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application are considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history work record, financial and credit record through any investigative method or credit agencies or bureaus of your choice.

I understand that the application process will include questions about my background, perspectives and judgment. I agree to participate in the evaluation process, and understand that portions of the process could be recorded and tabulated by a computerized interview.

In making this application for employment I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such investigative report that is made.

I understand that, if employed, I will be an employee at-will and my employment may be terminated for any reason at the discretion of the company. It is understood this application will remain active for consideration for thirty days and I must reapply to receive consideration for any opening past that date. In addition, the employee and the company have an opportunity for job familiarization during the 90-day probationary period. Unsatisfactory progress during this period may result in discharge without use of the normal disciplinary procedures.

I understand that, if employed, the Open Door Communication process establishes a mandatory program (effective 4/1/07) for the resolution of disputes arising from or related to employment. This process is not to be construed in any way as a limitation of the Company's right to terminate at will, or otherwise discipline, any employee. By signing this application I am agreeing that both the company and I will be required to arbitrate all legally recognized disputes pursuant to National Rules of the American Arbitration Association (AAA).

The Company prohibits the workplace use, possession, or anyone reporting to work under the influence of illegal drugs or alcohol. The Company reserves the right to request employees to submit to a drug test. Refusal to submit is grounds for discharge. I authorize the Company to search any property I bring to, or use on, Company premises for reasons the Company deems necessary.

Signature of Applicant: _____ Date: _____ **BNE 12/06**